

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the slavery and human trafficking statement of Milbank LLP (“Milbank”).

About Milbank - Milbank is a limited liability partnership organised under the laws of Delaware whose partners include solicitors and registered foreign lawyers and operates from offices at 100 Liverpool Street, EC2M 2AT. In the United Kingdom, Milbank is regulated by the Solicitors Regulation Authority and the professional rules and code of conduct applicable to these services are the Solicitors' Code of Conduct. The SRA reference is 78722.

The Milbank partnership in London is affiliated with Milbank LLP, a limited liability partnership organised under the laws of New York.

Business - Milbank operates out of offices in the US, Latin America, Europe and Asia, providing a broad range of legal services to many of the world's leading commercial, financial and industrial enterprises, as well as to institutions, individuals and governments.

For the past decade, Milbank has been included on *American Lawyer* magazine's annual “A-List” of twenty firms that excel in the key areas of financial success, pro bono commitment, diversity and associate satisfaction.

Statement - Milbank has a zero tolerance approach to any form of modern slavery and human trafficking in its business and supply chain and is committed to acting ethically and with integrity and transparency in all business dealings, including putting into place effective systems and procedures to safeguard against modern slavery in its business and supply chain.

Policies - The Anti-Slavery policy is supported by other policies within Milbank, including those associated with recruitment, professional development and training, whistleblowing, as well as other systems and procedures to comply with regulatory obligations, including the SRA's Code of Conduct.

Suppliers - Milbank operates a supplier policy, undertakes due diligence when considering taking on new suppliers and reviews its existing suppliers from time to time. Due diligence includes

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- Building long-standing relationships with suppliers who are able to confirm that no part of their business operations contradict the aims of the statement in their own business and similarly hold their own suppliers to account
 - Seeking a compliance statement from current and prospective suppliers
 - Evaluating the modern slavery and human trafficking risks of each new supplier
 - Invoking sanctions against suppliers failing to improve their performance in line with the above statement
 - Recording and acting upon any concerns or issues arising from failure to adhere to this statement, either by suppliers or within Milbank's own business.

This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

Name: Russell Jacobs

Role: Compliance Officer for Legal Practice

Date: 8 November 2021

Signature:

A handwritten signature in black ink, appearing to read 'R. Jacobs', written over a faint horizontal line.