

London Office SRA Survey Statistics 2025

Category / Role	Partners	Other Fee Earners	Non-Legal	Role Undisclosed	London Office Respondents
Female	7.7%	46.0%	63.4%	33.3%	48.7%
Male	92.3%	54.0%	35.2%	55.6%	49.7%
Ethnic Minority*	38.5%	54.0%	32.4%	27.8%	42.3%
White**	61.5%	46.0%	60.6%	33.3%	51.3%
Heterosexual	69.2%	78.2%	87.3%	55.6%	78.8%
LGB+***	15.4%	12.6%	7.0%	0.0%	9.5%
Religion or Belief	53.8%	43.7%	35.2%	44.4%	41.3%
No Religion or Belief	30.8%	47.1%	52.1%	33.3%	45.5%
Disability	0.0%	5.7%	7.0%	0.0%	5.3%
Professional Socio-economic Background****	84.6%	70.1%	45.1%	33.3%	58.2%
Caregiving Responsibility – Children Under 18 Years	38.5%	19.5%	25.4%	22.2%	23.3%
Caregiving Responsibility – Disability or Age	15.4%	1.1%	8.5%	5.6%	5.3%

Every two years, all England and Wales regulated law firms are required to collect anonymous workforce demographic data, report it to the SRA and publish a summary of the data.

- Statistics provided in this report are based on responses submitted in an anonymous format to the SRA on 1 July 2025.
- Participation was voluntary and based on individuals self-identifying their role and personal information.
- 60.8% of the London office provided responses.
- The statistics in this report do not comprehensively reflect the make-up of the Firm's London office population.
- Where appropriate, we have simplified the statistics by combining responses into binary categories and not providing statistics on those who selected 'prefer not to say'. Where a survey question offered 'Yes', 'No' and other responses, we have only provided statistics related to 'Yes'.

Notes

* Ethnic Minority comprises the following categories: All Asian, Black, Mixed, Other, White Irish, Gypsy or Irish Traveller, White Roma and Any Other White Background.

** White comprises English, Welsh, Scottish, Northern Irish or British national identities.

*** LGB+ comprises the following categories: Bi, Gay/Lesbian and Other Preferred Description.

**** Professional Socio-economic Background includes modern and traditional occupations such as teacher, nurse, musician, solicitor and senior, middle or junior manager roles. These also encompass chief executive and large business owner.