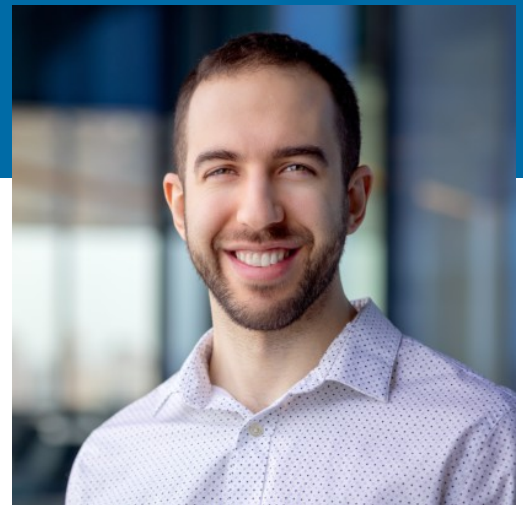


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Jon Sorger is an associate in the New York office of Milbank LLP and a member of the firm's Executive Compensation and Employee Benefits Group.

Primary Focus & Experience

Jon counsels public and privately held companies, financial institutions, corporate executives, and creditors' committees on a broad array of executive compensation and employee benefit matters. A significant aspect of his practice includes designing, implementing and terminating compensation and benefit arrangements such as employment and separation agreements, retention, severance, and change-in-control arrangements, and cash and equity-based incentive programs. He also advises clients on disclosure requirements and tax rules, including Internal Revenue Code Sections 409A and 280G.

Recognition & Accomplishments

Mr. Sorger earned his J.D. from the University of Pennsylvania Law School and received his B.A. from Rutgers University.

ADDITIONAL DETAILS

EDUCATION

University of Pennsylvania Carey Law School, J.D.

Rutgers University, B.A.

ADMISSIONS

New York

EXPERIENCE

Executive Compensation and Employee Benefits

Tax

United States

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