

## Kelly P. Bartley

Partner

— VCARD

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Kelly P. Bartley is a partner in the New York office of Milbank LLP and a member of the firm's Executive Compensation and Employee Benefits Group.

### Primary Focus & Experience

Ms. Bartley counsels public and privately held companies, financial institutions, corporate executives, and creditors' committees on a broad array of executive compensation and employee benefit matters. A significant aspect of her practice involves designing and implementing various compensation and benefit arrangements, including employment agreements, severance and change-in-control plans, and cash and equity-based incentive programs and advising on related tax and disclosure rules. Ms. Bartley frequently advises publicly-held companies on SEC disclosure requirements related to executive compensation.

Significant recent representations include:

- Revlon, Inc. in its \$870 million acquisition of Elizabeth Arden.
- Eldorado Resorts, Inc. in connection with recent acquisitions, including its acquisition of Tropicana Entertainment Inc., a transaction valued at \$1.85 billion.
- Nabors Industries, the largest land drilling contractor in the world, in its \$220 million acquisition of Tesco Corporation.
- SEACOR Holdings Inc. in the spin-off of its offshore marine services business, SEACOR Marine Holdings Inc.
- Red Rock Resorts, Inc. in its initial public offering.

### Recognition & Accomplishments

Ms. Bartley has been continuously recognized and selected by *Super Lawyers* as a "Rising Star" Employee Benefits attorney for the New York Metro area from 2019-2024.

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### ADDITIONAL DETAILS

#### EDUCATION

University at Buffalo School of Law, J.D.  
State University of New York at Buffalo, B.A.

ADMISSIONS  
New York

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#### EXPERIENCE

Executive Compensation and Employee Benefits	Tax	United States
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#### FEATURED NEWS

Milbank Advises on Sale of Colonial Enterprises to Brookfield Infrastructure

Milbank Advises Ullico on Investment in Wireless Infrastructure Platform

Milbank Advises H&E on \$5.3B Acquisition by Herc Holdings

Milbank Advises Knighthood on Strategic Partnership with LEGACY MOTOR CLUB

Milbank Announces 2025 New Partners