

Diversity Scholars Program

FAQs

For more information on Milbank's Diversity program, visit us on the web at www.milbank.com.

Who is eligible to apply for the Diversity Scholars Program?

To be named a Milbank Diversity Scholar, candidates must be in good standing at an ABA accredited law school and have successfully completed their first year of a full-time JD program. Students who are members of groups traditionally under-represented at large law firms are encouraged to apply.

What is the application deadline and what information must be submitted?

Applications must be received by September 1st. Interested students must submit a current resume, official law school transcript, a signed and dated application form, and an essay.

Is there a suggested topic for the essay?

Milbank is committed to fostering an inclusive environment where the individual differences among us are (i) understood, respected and appreciated, (ii) recognized as sources of strength of the Firm, and (iii) valued as qualities that enrich the environment in which we work. Tell us about challenges that you have faced in pursuit of your legal career that have helped you to understand the value of diversity and inclusion in the legal profession. Also, tell us about the personal contributions that you would make to furthering the diversity objectives of Milbank. Please limit your response to approximately 500 words.

What is the selection process?

All applications are reviewed by Milbank's Diversity Scholars Selection Committee. (The Committee is comprised of the Diversity Committee and the firm's hiring partners.) Top candidates are invited into the New York office for interviews. All expenses are covered by the Firm. Notification is made as soon as practicable after the interviews have been conducted.

What is the actual scholarship award?

The Scholars Program awards a salaried 2L summer associate position and a \$50,000 scholarship. (\$25,000 to be distributed during the students' third year of law school, and payment of the additional \$25,000, contingent upon receipt and acceptance of a Milbank permanent offer, to be paid upon the students' joining the Firm.)

If a Scholar is not offered or does not accept a permanent Milbank position, will she or he still receive the \$25,000?

Yes, the \$25,000 will be paid to scholars who complete the summer program; however, as with all summer associate positions, there is no guarantee of a permanent offer. In order to receive the additional \$25,000, scholars must receive and accept permanent offers.

Is there a minimum number of weeks during which the Scholars must be in Milbank's Summer Program?

Yes, 8 weeks.

Are split summers allowed?

Split summers are not permitted.

May students apply for the Milbank Scholars Program as 3Ls?

No, students must apply after the completion of their first year of law school.

What happens if a Milbank Scholar receives an offer to clerk for a judge?

Clerking for a judge is a great opportunity that is valued by the firm. A Diversity Scholar who completes the summer program will receive \$25,000. The additional \$25,000 will be paid to the Scholar when he or she completes the judicial clerkship and joins the Firm.