

# Milbank

## Diversity Scholars Program

### Diversity Scholars Program

#### Award

Each year Milbank selects law students who will receive a salaried summer associate position and a \$50,000 scholarship. (\$25,000 is distributed during each student's third year of law school; payment of the additional \$25,000 is contingent upon receipt and acceptance of a Milbank permanent offer, to be paid upon each student's joining the Firm.)

Our summer program is extremely comprehensive and personal. Summer associates rotate through the Firm's practice areas during a ten-week period. The program is managed by the Recruiting Committee, along with a team from each practice group, to ensure that each summer associate receives a broad and challenging experience. Numerous seminars and social events round out the experience of the summer associates.

"All of the special touches have really made the Firm stand out from the crowd."

- Nicole Vasquez,  
2007 Diversity Scholar

"I became interested in Milbank after hearing several protégés of Milbank partners describe the superior professional development and mentorship opportunities that exist at the Firm."

- Drew Stewart,  
2008 Diversity Scholar

#### Eligibility and Criteria

Factors considered in the selection of Milbank Diversity Scholars include academic achievement, demonstrated leadership ability, excellent writing and interpersonal skills, and a sincere interest in our practice.

Students who are members of groups traditionally under-represented in large law firms are encouraged to apply. To be named a Milbank Diversity Scholar, candidates must be in good standing at an ABA accredited law school and have successfully completed their first year of a full-time JD program.

#### Application

Interested candidates must submit an application form, essay, official law school transcript and resume to Allison Z. Levitt, Manager of Law School Recruiting, by September 1<sup>st</sup>.

BEIJING

FRANKFURT

HONG KONG

LONDON

LOS ANGELES

MUNICH

NEW YORK

SINGAPORE

TOKYO

WASHINGTON, DC

# Milbank

Your complete application package must include the following items and must be received by September 1st:

- Application Form (signed and dated)
- Milbank is committed to fostering an inclusive environment where the individual differences among us are (i) understood, respected and appreciated, (ii) recognized as sources of strength of the Firm, and (iii) valued as qualities that enrich the environment in which we work. Tell us about challenges that you have faced in pursuit of your legal career that have helped you understand the value of diversity and inclusion in the legal profession. Also, tell us about the personal contributions that you would make to furthering the diversity objectives of Milbank. Please limit your response to approximately 500 words.
- Official law school transcript
- Resume

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Name

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Law School

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GPA/Rank

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Journal

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Expected Graduation Date

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Address (where you may be contacted in September)

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Phone

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Email

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Signature

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Date

Please send to:

Milbank Diversity Scholars Selection Committee  
 Attn: Allison Z. Levitt  
 Manager of Law School Recruiting  
 Milbank, Tweed, Hadley & McCloy LLP  
 One Chase Manhattan Plaza  
 New York, NY 10005  
 Email: [recruiting@milbank.com](mailto:recruiting@milbank.com)  
 Tel: 212-530-5757  
 Fax: 212-822-5757

To download a copy of this form, visit our  
 website: <http://www.milbank.com/en/Diversity>

For more information on Milbank, see Milbank TV at <http://www.milbank.com/careers/milbanktv.html>.